

# **Scheme for Women's Skill Development**

## **1. Title of the Scheme**

**Women Skill Development and Empowerment Programme (WSDEP)**

## **2. Background**

Many women, especially in rural and tribal areas, lack access to proper education, technical skills, and employment opportunities. Skill development programs can help women gain practical skills, increase their confidence, and create sustainable livelihoods. This scheme aims to equip women with vocational skills and support them in becoming economically independent.

## **3. Objectives**

- To provide vocational and technical skills to women.
- To enhance employment and self-employment opportunities.
- To promote entrepreneurship among women.
- To improve the economic status and confidence of women.
- To encourage participation of women in local economic activities.

## **4. Target Group**

- Women aged 18–50 years
- Rural and unemployed women
- Members of Self-Help Groups (SHGs)
- School drop-out women and economically weaker women

## **5. Major Skill Training Areas**

- Tailoring and garment making
- Handloom and handicrafts
- Food processing and bakery
- Beauty and wellness training
- Computer and digital literacy
- Organic farming and vegetable cultivation
- Poultry, piggery, and dairy farming

## **6. Major Activities**

- Conducting vocational training programs
- Entrepreneurship and business management training
- Financial literacy and savings programs
- Exposure visits to successful enterprises
- Marketing support for women-made products
- Formation of women production groups or cooperatives

## **7. Implementation Strategy**

- Identify beneficiaries through community leaders and SHGs
- Organize training programs with skilled trainers

- Provide necessary tools and materials for training
- Link women with banks, markets, and government schemes
- Provide follow-up support and mentoring

## 8. Expected Outcomes

- Increased employment and income among women
- Development of skilled women workforce
- Growth of small women-led enterprises
- Improved confidence and decision-making capacity
- Strengthened local economy

## 9. Budget (Estimated)

Sl. No	Activity	Estimated Cost (₹)
1	Resource persons / trainers honorarium	1,000
2	Refreshment and accommodation	2,000
3	Training materials and equipment	1,000
4	Trainer honorarium	1,000

**Total Estimated Budget: ₹5,000**

## 10. Monitoring and Evaluation

- Regular monitoring of training programs
- Tracking employment and income generation of beneficiaries
- Periodic review meetings with trainers and participants
- Feedback from women participants for program improvement

## 11. Conclusion

The Women's Skill Development Scheme will empower women by providing practical skills and employment opportunities. It will improve their socio-economic status and contribute to the development of families and communities.